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Senior Staff Appointments Announced

Chantell Johnson, Sally Munemitsu, and Anne Sherman Named Associate Directors Janice Brown and Susan Misra Named Senior Consultants

New York, New York – TCC Group announced the promotion of **Chantell Johnson**, **Sally Munemitsu**, and **Anne Sherman** to Associate Directors. **Ms. Johnson**, based in the firm's Chicago office, has been with TCC Group since November, 2000. Her recent accomplishments include the publication of a briefing paper, "Creating a Community of Learners: Successful Evaluation for Nonprofits and Funders." In her new role, **Ms. Johnson** will formally assume more Evaluation Practice management responsibilities.

Ms. Munemitsu joined TCC Group in 2000 as a graduate from the Wharton-Lauder Institute's MBA-MA program. **Ms. Munemitsu** offers expertise in corporate philanthropy, grantmaking, employee involvement, and program development and management. **Ms. Munemitsu** leverages her business school and nonprofit background by focusing on Corporate Community Involvement, specifically providing strategic guidance on corporate grantmaking and employee involvement, crafting capacity building initiatives, and managing complex grantmaking and corporate evaluation projects. Current projects for **Ms. Munemitsu** include work on the Pfizer Foundation's ConnectHIV, Alliance for a Healthy Border and Global Health Partnerships initiatives and the Wachovia Foundation's Teachers and Teaching Initiative.

Ms. Sherman is experienced in nonprofit capacity building, strategic planning, evaluation, organizational assessment, and grantmaking. Current and recent planning engagements include Brooklyn Public Library, Brooklyn Bridge Park Development Corporation, and Heritage of Pride. Among her evaluation projects are the Women's Center for Educational and Career Development, Sanctuary for Families, and NPower. **Ms. Sherman** also has experience working with a variety of funders, including the Deaconess Foundation in St. Louis, the Hartford Foundation for Public Giving, the United Way of New York City, and the Annie E. Casey, Altman, and Picower Foundations.

Two consultants have been promoted to Senior Consultant, **Janice Brown** and **Susan Misra**. **Ms. Brown** helps corporations build their community involvement and philanthropic programs by providing guidance on developing signature programs, improving employee engagement, and implementing high-impact grantmaking initiatives. **Ms. Brown** also works with nonprofit organizations on strategic planning and program development. Since joining TCC Group in 2004, she has worked on projects for Pfizer, Goldman Sachs, Kraft, Computer Associates (CA), The Gap Foundation, International Paper, The Foundation Center, Hess Corporation, The Wallace Foundation, The Aspen Institute, and United Neighborhood Houses.

Ms. Misra has been with TCC Group for four years. Her focus will continue to be strategic planning for nonprofits and philanthropies; designing, managing, and evaluating capacity-building initiatives; and executive coaching. In her new position, **Ms. Misra** will take a leadership role in building the firm's new Western Regional office in San Francisco, CA.

TCC Group (formerly The Conservation Company) is a consulting firm that develops strategies and programs that enhance the efficiency and effectiveness of nonprofit organizations, philanthropies, and corporate citizenship programs to achieve social impact.

Founded in 1980, TCC Group works in local, national, and international settings and has offices in New York City, Philadelphia, Chicago, and San Francisco.