



# **LGBTQ+ Evaluation: Building a Liberatory Praxis for LGBTQ+ focused Evaluation Work, Together**

*September 13<sup>th</sup> and 20<sup>th</sup>, 2022*

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A person with curly hair is holding a large rainbow flag. The background is a blurred outdoor setting with other people and trees, suggesting a pride parade or festival. The text is overlaid on a semi-transparent white box.

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**LGBTQ+ responsive data collection and use is about more than just knowing the “right” words to use, and is better understood as a philosophical orientation to how and why we collect data which:**

- 1. Critically interrogates the ways in which categories of sex, gender, and sexual orientation have been constructed, and for what purposes;**
- 2. Centers LGBTQ+ lived experience in data construction and meaning-making; and**
- 3. Prioritizes leveraging data to improve the material conditions of LGBTQ+ life.**

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**- Dylan Felt**



*With this orientation towards LGBTQ+ data collection in mind, it's important that we examine the purpose and intended use of the data before deciding to obtain it.*

*Additionally, it's critical to consider who's crafting the questions and/or answer choices (i.e., what are their perspectives and motivations) and center participatory methodologies to the extent possible.*



**When it comes to having challenging discussions about this kind of topic, it's important to remember that conflict is a normal part of life.**

**However, to mitigate the harm that can be caused by conflict it's necessary to:**

- Make intentional decisions about group culture and values.**
- Be open and willing to discuss tensions in these values when they arise.**
- Try to assume good intentions and appreciate the difference between principled disagreement and harm.**
- Check in with yourself and set realistic guidelines for your own wellness.**

A blurred background image of a diverse crowd of people, many with their fists raised in a gesture of protest or solidarity. The image is semi-transparent, allowing the text to be clearly visible over it.

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Institutional performativity, the accumulation of capital and wealth through depoliticizing movements for equity/justice, and exploitation of queer and trans people through misuses and appropriations of their data are all barriers to liberation.

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- Esrea